



SECURITY AND HEALTH POLICY

We believe that the effectiveness of management systems health, safety and security of employees in accordance with the international standard OHSAS 18001:2007 is crucial for achieving quality and efficiency and strive to provide the lowest negative impact of business processes to the health and safety of our employees and all those who come into contact with our the employees.

Montmontaza was determined for all business processes comply with the legal and other regulations prescribed in the field of safety and security.

The estimated risks in the work, were reduced to a minimum and provides for protection from injuries and diseases through surveillance, protection, measurement, reporting and analysis. Responsibilities, duties and powers for the implementation and improvement of the system are identified and regularly carried out.

The aim of the management of occupational health and safety of employees Montmontaza is to provide and maintain a healthy and safe working environment and reduce risk to employees, suppliers, visitors and other activities that may adversely affect Montmontaza, while fulfilling the expectations of consumers and customers with quality construction and installation of objects.

Employees Montmontaza PLC are trained and tested the effectiveness of training. There was a need of the expertise of employees and all working for the unstoppable in our region and our locations. Systematically investigating the incident and reported possible dangerous situations and promptly initiate protective and remedial measures.

Elaborate communication with all stakeholders, including employees Montmontaza who advised on any changes that may affect their health and safety at work.

Checking the appropriateness of this policy is carried out where necessary, changes in applicable standards and the Management review that includes analysis of all indicators of the level of occupational health and safety of workers Montmontaza. Each employee Montmontaza is familiar with the policies of health and safety at work and is to be understood and accepted as a permanent orientation in their own work.

This policy is a public document and is transferred to all levels Montmontaza, all business partners and stakeholders in order to make them aware of their obligations in the system of health and safety at work.

In Zagreb, 14 July 2016

Montmontaza PLC, Director

Andrija Lisicar